

MISSION STATEMENT:

“TO ENABLE ALL YOUNG PEOPLE, ESPECIALLY THOSE WHO NEED US MOST, TO REACH THEIR FULL POTENTIAL AS PRODUCTIVE, CARING, RESPONSIBLE CITIZENS.”

OUR PURPOSE:

We are a community-based organization that provides young people with a fun, safe and constructive after-school environment. We offer programs and services designed to build character and strengthen life skills. We offer programming in five core areas—education, character and leadership, health and life skills, sports, fitness and recreation, and cultural arts.

The Club is a safe place where young people can come and enjoy themselves and their friends. Club members have the opportunity to learn, give back to the community, discover their needs, set goals, and meet new friends. From simple games to leadership opportunities, we offer a wide range of activities.

MEMBERSHIP

Membership is open to all school-age youth in grades 1-12 (Ron Loney Campus) and K-5 (Waverly Campus). Membership documentation must be completed by a parent/guardian each membership year (even if you are simply renewing your membership) through Parent Portal. The membership year runs from September 1 to August 31. Our membership fee is \$25 per year and will not be pro-rated for partial year memberships. The \$25 membership fee gives access to our after-school program during the school year. Additional fees may be charged for our summer program, field trips, early birds, sports leagues, etc. Our goal is to keep our membership fee low so everyone can attend.

Orientations are required for all members and their parents. Please take advantage of the opportunity to see and hear what your Boys and Girls Club is all about and how you can give back to the Club to make it a better place for all of our kids. Orientations take place at 6pm during the school year and 5pm during summer program. After the orientation parents/guardians will be provided access to a Parent Portal if they are new to the Club. Parents/guardians who already have access to Parent Portal will continue to have access and can login and update the necessary information. The information you provide in Parent Portal is crucial. We ask every effort be made to provide correct and accurate contact information and update your account during the year if there are any changes. It's the parent/guardian's responsibility to make any changes to your telephone numbers (home, work, emergency contacts, etc.) and address information as soon as such changes occur. We may ask for proof of school registration to ensure membership eligibility.

Membership in the Boys and Girls Club is a privilege, not a right. The Boys and Girls Club reserves the right to refuse membership to any child at any time, with or without cause. It is the responsibility of the parent/guardian to assure their child is capable of properly functioning in the Club's interactive atmosphere. The Club is not suitable for all children. Parents must inform the Club of any special needs or behavioral concerns in regards to their child's well-being. The Club reserves the right to remove a member if they are not able to function in the Club environment. Membership fees are non-refundable.

Attendance to the Club require members to attend at least three and a half hours of school on school days. If a member is suspended or expelled from their school, the member is NOT allowed to attend the Club.

MEMBERSHIP CARDS

ONE membership card is provided to each new member and renewing members once all enrollment requirements have been met. Members must bring their card to attend the Club. Club members are required to sign-in and out each day. It is each member's responsibility to have their card daily. If a member does not have their card, certain privileges to program offerings may be denied. Replacement cards can be purchased for \$1 at the front desk. Members without cards will be charged a \$.50 day pass fee to their account.

Membership cards cannot be carried over into the next membership year. Each membership year (Sept. 1– Aug. 31) a new card will be issued for each paid membership.

OPEN DOOR POLICY

The Club has an open door policy. Arrival and departure is a matter strictly between a parent/guardian and child. Staff does not grant permission to leave nor insist that children stay. It is the responsibility of the child AND parent/guardian to determine, understand, and enforce arrival and departure methods and communicate those to the Club.

In the event that a parent/guardian prefers for their child to walk home, a "Walking Home Consent Permission Form" is available to be signed. Please request the document from a Club Director.

Please note youth are not allowed on the Club grounds during operating hours unless they are signed in and participating in Club activities. Members should NOT be dropped off prior to the opening of the facility as the Club cannot be held responsible for their supervision.

However, once a member leaves the premises or signs out for the day they are not allowed to return to the Club unless parental arrangements have been made with the appropriate Club Director. Members are encouraged to come to the Club daily and do not need to prearrange visits to the Club. However, participation in Club activities requires members to attend at least three and a half hours of school.

It is important to remember the Boys and Girls Club is NOT a daycare and is not governed by licensure as a childcare facility.

PICK-UP POLICY

It is essential to our safety and supervision that all members remain in program areas at all times. Members are not allowed to wait for transportation in the front lobby, pick-up area, or outside. Please park in the designated areas, check-in at the front desk and we will assist you in finding your child. Please be sure to pick-up your child by the posted closing times. A late fee of \$1.00 per minute will be charged for members who remain at the Club after closing. If late pick-up is a frequent issue, your child's membership may be cancelled.

Late fees must be paid by the completion of the program quarter for the member(s) to return. The Boys and Girls Club reserves the right to contact the appropriate authorities for assistance when members are not picked-up by a reasonable time and after all emergency contact alternatives have been exhausted.

CLUB HOURS & CLOSURES

After-School Hours

The Ron Loney Campus is open for after-school programming from 2:30pm to 7:00pm, except for early release days the campus is open from 1:30pm – 7:00pm and Fridays the Club is closed at 6:00pm. Our Waverly Campus is open from 2:30 to 6:00pm, except for early release days the campus is open 1:30pm – 6:00pm.

Non-School Days

On days when school is not in session (i.e., School Holidays, Spring Break, etc.) the Club is open from 10:00am to 5:30pm. For an additional \$6.00 fee, members can attend as Early Birds from 8:30am to 10:00am. Additional fees may apply for Summer Program.

Members must provide their own lunch on non-school days. If a member does

not bring a lunch we will provide lunch for an additional fee of \$5.00.

Closure for Holidays

The Boys and Girls Club is closed on New Year's Eve, New Year's Day, Martin Luther King Jr. Day, President's Day, Veteran's Day, Memorial Day, Labor Day, Independence Day, Thanksgiving, the day following Thanksgiving, Christmas Eve, and Christmas Day. *The Club will observe a holiday if it lands on a weekend.

Additionally, there may be days when it is necessary to close the Club due to unforeseen circumstances such as emergency repairs, severe weather, etc. Again, when such instances arise we will do our best to post this information so as to ease any inconvenience this may cause. The Club reserves the right to change its hours and days of operation based on need and/or economic circumstances. If such changes occur, parents/guardians will be notified in advance.

Please note the Club Calendar for other important dates

Inclement Weather Closures

Should the weather or other conditions be sufficiently severe as to require the closure during the school year we will follow the Greater Albany Public School closure announcements. On non-school days, we will post on our website at www.bgc-albany.org and on our social media.

FOOD

We ask members to keep food and drinks out of program areas and eat only during designated times and in designated areas. Members can bring their own snacks and drinks and have them during snack time. (Please note refrigerators and microwaves are NOT available). Water fountains are available at the Club. Water bottles are strongly recommended during the summer months. We offer free snacks and dinner after school and during the summer program, through the Child and Adult Care Food Program (CACFP) and USDA Summer Food Service Program (SFSP). We are able to provide free lunch and snack to any child between the ages of 1 and 18. All food items must be consumed on program grounds. On non-school days we may not be able to provide lunch. Parents/guardians must provide a lunch for their child on those days.

In the event that a child has any allergies or intolerances to foods, we may be able to provide alternative options. Please contact a Club Director to get the appropriate documentation to get completed so that we are able to accommodate their needs. These foods will come directly from the Greater Albany Public School, not the Club.

SUMMER PROGRAM

During the summer our program operates Monday-Friday. Please check our website for hours of operation. The Club is open for youth entering grades 1-12, and must be registered prior to attending. Parents do not need to attend another orientation if their child/ren participated in the after-school program during the current membership year.

The weekly cost to attend summer program is \$75.00. We provide daily breakfast and lunch, through the Summer Food Service Program (SFSP), a snack, as well as a weekly field trip. Weekly fees must be paid prior to the member attending each week in Parent Portal. In order for your child/ren to attend the weekly field trip, we must have that week's permission slip filled out and signed by a guardian on file. Grade specific permission slips will be located in the Parent Pick-Up Room and the Front Desk of the Teen Center.

Each week members will have the opportunity to participate in themed educational programming activities developed by our staff and Boys and Girls Club of America. Throughout the day members will have personal choice time, where they can experience a variety of different activities in our program areas. Please see our summer calendar for the weekly themes and field trips.

PAYMENT & REFUND POLICY

Payment for membership is due upon sign-up. Any previously owed balances must be paid before members are allowed to re-enroll. You will be notified of any outstanding balances on your child/s account. Outstanding balances may prohibit participation in further Club activities. All activity fees such as early birds, field trips and camps must be paid through Parent Portal. All other activities will have posted refund information. Parents can request a refund on unused program fees at any time during that membership year. Refunds will be issued to the card on file on Parent Portal between 7-10 business days from the request. Please email info@bgc-albany.org specifying the member name, requested refunded amount, dates to be refunded for, and reason for refund request. Requesting a refund does not guarantee approval of request. Refund requests are reviewed and approved by Club Directors.

The Club accepts credit cards payments via Parent Portal. Any overdue accounts may result in suspension from Club activities.

PROFESSIONAL STAFF

The Boys and Girls Club strives to be the best youth development organization in Linn County. All staff members are background checked and trained in Youth Development Strategies prior to working with youth. Staff members are easily identifiable by Club uniform and a red identification badge.

CODE OF CONDUCT

The Club's core belief is to provide a safe place to learn and grow. Positive attitudes keep the Club fun. Below are simple guidelines members are expected to follow...

- **RESPECT YOURSELF**
- **RESPECT OTHERS**
- **RESPECT PROPERTY**

Please take the time to remind your child of the need to follow Club rules and directions at ALL times.

DISCIPLINE POLICY

The Boys and Girls Club strives to keep the consequences for unacceptable behavior clear, appropriate and timely. Safety of all members is of utmost importance to us. Our standards along with the expectation that all members use good common sense exist to ensure your child and every other child at the Club can safely enjoy the Club's activities. Any member who disrupts programs or creates an unsafe situation will be disciplined appropriately. Members who do not follow rules can expect to lose privileges and face consequences. First-time offenses are never excused as such and will be handled based on their severity. Parents will be called to remove members who have failed to curb their disruptive behavior and/or are behaving in an aggressive or violent manner that creates a dangerous situation for themselves, fellow members, staff and/or visitors.

For minor infractions or any other action found inappropriate, the following disciplinary actions may include:

VERBAL WARNING: Staff describes the inappropriate behavior and provides guidance to avoid reoccurrence.

TIME-OUT: Member is placed away from the situation for a specific amount of time.

REDIRECTION: Member is temporarily removed from the area where incident occurred and will speak with Club staff.

REFERRAL: A behavior contract is completed between staff, member, and their parent/guardian. The member is restricted from the program area where the infraction occurred.

SUSPENSION: A member is not allowed to return to the Club or participate in Club activities for time decided by the Club Director. Suspending members has its time and place and it is used only when other strategies have failed or the seriousness of the incident warrants the need to separate a member from the Club. Each situation will be assessed on an individual basis and acted on with an individualized plan or strategy. It is our policy to keep parents informed on their child's progress and to notify them of misconduct so as to ensure the Boys and Girls Club is a fun, safe place for members, staff, and all others involved. Depending on the severity, a Club Director may call a parent/guardian to come and pick up their child immediately. A behavioral late fee will be charged for members who are not picked up within the hour.

Members are expected to respond to discipline without incident. Failure to do so will almost always increase any action taken in time or severity. Staff members are trained and fully expected, by policy, to maintain full control of any situation that occurs in their program area and will NOT tolerate anything that threatens control, in appearance and/or manner. Please understand there are multiple sides to every story. It is our intention to listen to every child's perspective. Please call the Club if you have any questions at all concerning disciplinary measures or any other Club activity. Your support and involvement as the parent/guardian is vital to our success as Youth Development Professionals.

EXTENDED SUSPENSION

Club staff will notify a parent/guardian if their child's behavior is deemed no longer safe for the Club or themselves. Parents/Guardians are expected to pick up their child within a one hour window from the initial phone call. If the child is not picked up within that one hour time frame, we will extend their suspension.

BULLYING

The Boys and Girls Club of Albany is committed to providing all members with a safe and civil environment, and will not tolerate any form of bullying at any Club activity on or off Club property.

Bullying shall mean any written, electronic, verbal, physical or social act that willfully harms another. Aggravated bullying shall mean willful harm motivated by race, color, religion, ancestry, national origin, gender, sexual orientation, gender identity, mental disability, physical disability, appearance or socioeconomic status.

Staff and volunteers who observe an act of bullying are expected to take immediate, appropriate steps to intervene. If the staff member or volunteer believes their intervention has not resolved the matter, they shall report it to their supervisor and document the incident in writing. The Club Director or appropriate staff member will inform the parent or guardian of any member who was observed as a victim or perpetrator of bullying if the issue has not been appropriately resolved. Depending on the frequency and severity of the conduct, intervention, counseling, correction, discipline and/or referral to law enforcement will be used to remedy the impact on the victim and change the perpetrator's behavior.

DRESS CODE

Youth should dress comfortably and wear clothes that allow them to participate in typical Boys and Girls Club activities and programs. We will expect the following...

Footwear: Shoes must be worn at all times. Flip-flops, sandals, Heelys and other open-toed shoes are discouraged for safety reasons.

In the gymnasium, athletic shoes are required and Club members may not be allowed to participate in certain gym activities if open-toed or high heel shoes are worn. The best advice is to wear tennis/walking shoes daily.

Clothing: Inappropriate clothing of any kind is NOT allowed at the Club. Members wearing clothes that are too short, too tight and/or too revealing in any way, clothes with questionable or distasteful advertising or clothes that show gang affiliation will be asked to change or leave immediately. This judgment is left solely to the discretion of the Club staff.

PERSONAL BELONGINGS

All personal belongings brought into the Club by a member are the responsibility of that member. The Boys and Girls Club is NOT responsible for lost, damaged, or stolen items. Please discourage your child from bringing anything to the Club that is not completely necessary, such as toys, balls, pool sticks and trading cards. Staff will confiscate any items that cause a distraction or hazard.

If there is reasonable cause to believe that a member has been in violation of the law or Club rules, Boys and Girls Club staff reserve the right to search a member or member's belongings. Parents/Guardians will be notified if such search is conducted.

Electronic devices are NOT allowed at the Club, e.g. cell phones, MP3 players and hand-held games in the elementary program. If members have these devices, they must keep them in their backpacks while at the Club. If members are unable to keep these items in their backpacks, Club Directors may confiscate electronic items, which may only be retrieved by parents. Teens may have electronics and outside devices at the discretion of the Teen Club Director. The Club is not responsible for lost or damaged items.

Necessary items, such as backpacks and jackets should be clearly marked with the member's name. Items not collected from our lost-and-found in a timely fashion will be donated to a local charity.

TECHNOLOGY ACCEPTABLE USE POLICY

Responsible Computer Use Guidelines for Members

Boys and Girls Clubs' ("Club or "Clubs") computer network and Internet access are available to members to enhance their educational experience and help them become literate in an increasingly technological world.

The purpose of this Acceptable Use Policy is to foster the appropriate use of that network, e-mail and the Internet. The following guidelines apply to all users whenever they access any of the Clubs' network connections.

Members must complete an internet safety course, an online education program, which focuses on teaching youth the importance of online safety prior to using any Club technology. Topics include: Cyberbullying, misleading information, online predators & safety strategies.

EDUCATIONAL PURPOSE

The Clubs' network has been established for educational purposes limited to classroom activities, school to career development, and scholastic research on appropriate subjects.

The Clubs' network has not been established as a public access service or a public forum. The Club has the right to place reasonable restrictions on the material the member's access or post through the system. You are also expected to follow this Acceptable Use Policy (as well as other Club rules and policies applicable to members) when in the technology center or accessing the network.

The Clubs' network is considered a limited forum, similar to a school and, therefore, the Club reserves the right to regulate that forum for valid educational reasons. The Club will not restrict your speech on the basis of a disagreement with opinions you are expressing.

You should expect only limited privacy of the contents of your personal files on the Clubs' network. This situation is similar to the rights you have in the privacy of your locker at school.

The Club reserves the right to search member files, if there is a reasonable suspicion that they violated this Acceptable Use Policy, Club rules and policies, or the law.

UNACCEPTABLE USES & PERSONAL SAFETY

You must never post personal contact information about yourself or other people. Personal contact information includes (but is not limited to) home, school, or work addresses, telephone numbers, and e-mail addresses.

You must never agree to meet with someone you have met online without your parent's approval. A parent or guardian should always accompany you to this meeting.

You must promptly disclose to a Club staff member any message that you receive that is inappropriate or makes you feel uncomfortable.

You must never use any instant messaging program or social networking site – examples (Facebook, My Space or Twitter).

ILLEGAL ACTIVITIES

You must never attempt to gain unauthorized access to the Clubs' network or to any other computer system through the Clubs' network. This includes attempting to log in through another person's account or access another person's files. These actions are illegal, even if only for the purpose of "browsing."

You must never make deliberate attempts to disrupt the computer system or destroy data by spreading computer viruses.

You must never use the Clubs' network to engage in any illegal act, including, but not limited to, arranging for the purchase or sale of alcohol, tobacco or other drugs, engaging in criminal activity, or threatening the safety of another person.

SYSTEM SECURITY

You are responsible for any BGCA accounts and should take all reasonable precautions to prevent others from being able to use your account. Under no conditions should you provide your password to another person.

You must immediately notify a Club staff member if you have identified or witnessed a possible security problem.

Do not go looking for security problems because this may be construed as an illegal attempt to gain access.

INAPPROPRIATE USE

Restrictions against inappropriate use apply to public message, private message, and material posted on the Web pages. Within reason, freedom of speech and access to information will be honored.

The following are not permitted:

- Sending or displaying unkind or offensive messages or pictures, pornography, or hate literature
- Using unkind or obscene language
- Harassing, insulting or attacking others
- Intentionally damaging computers, computer systems, or computer networks
- Violating copyright laws
- Using another's password
- Trespassing in another's folders, work, or files
- Intentionally wasting limited resources (This includes distributing mass e-mail messages, participating in chain letters, creating or participating in unauthorized newsgroups, and storing files on file servers without proper authorization)
- Employing the network for commercial purposes, political activities, or lobbying
- Installing additional software without prior approval
- Using portal or proxy websites

Violations may result in a loss of access as well as other disciplinary or legal action

RESPECT FOR PRIVACY

You will not re-post a message that was sent to you privately without permission of the person who sent you the message.

You will not post private information about another person.

DISCIPLINARY ACTIONS

Members who violate the Acceptable Use Policy may be denied future Internet and/or network privileges for a defined period of time, or be subject to other disciplinary measures as set forth by Club policies.

PLAGIARISM AND COPYRIGHT INFRINGEMENT

You must not plagiarize works you find on the internet. Plagiarism is taking ideas, writing or pictures of others and presenting them as your own. It is dishonorable, and it is a prohibited use of this facility. You must respect the rights of copyright owners. Copyright infringement occurs when you reproduce a work that is protected by a copyright without authorization. If a work contains language that specifies appropriate use of that work, you should follow the expressed requirements. Copyright law can be confusing; therefore, if you have any questions, please ask a teacher or Club staff member."

MEDICATION

Club staff should be appropriately notified regarding medication a child is taking. A medication form must be completed before staff can administer your child's medication. Medications must be in the original container with the prescription label on the container.

ACCIDENTS

The Boys and Girls Club strives to maintain a safe and secure environment. There is an assumed risk in many of our core programs, including but not limited to sports. Please feel safe in knowing our trained staff is attentive to providing the safest environment possible. The completed membership application authorizes the Club staff to seek medical treatment for a member if necessary and any associated costs for such care are the responsibility of the parent/guardian. The Boys and Girls Club does NOT provide medical insurance for members. In the event of a serious injury, the staff will call 911 immediately and call the child's parents/guardians or alternative emergency contacts. A parent/guardian will be notified immediately if their child has suffered a head injury of any kind. This is one more reason why updated contact information is of utmost importance and crucial to your child's well-being.

LIABILITY

Inflatables

I voluntarily elect to allow my child(ren) to participate in playing on inflatables and I fully understand that this involves jumping on air filled entertainment toy(s) and that there are health and safety risks associated with this type of activity. I, therefore, assume all risk of injury and/or death associated with this event and I will not hold the Club, event organizers, sponsors, or anyone affiliated with them for any circumstances of this event.

I hereby confirm that my child(ren) are in good physical condition and do not suffer from any disabilities or physical conditions that places me or others at risk or otherwise should prohibit their participation in this even.

INFESTATION OR CONTAGIOUS CONDITIONS

Any and all suspected transferable infestations or transmittable contagious conditions will be addressed fully in the following manner and without exception.

1. Parents will be contacted for immediate removal of the member from Club facilities.
2. Proof of treatment from a health care facility AND approval from the Club Director is required before the child will be allowed back into the Club.

*The Club does random head lice checks during the year, but encourages parents/guardians to check their child/ren's heads regularly.

HEALTH CONSIDERATIONS

If a member is ill, has a fever, or did not go to school due to any type of illness they must also stay home from the Club. A parent/guardian will be contacted immediately to pick up the child if the child is suffering from any health issues.

FIELD TRIPS

The Boys and Girls Club provides a variety of opportunities for our members to participate in activities off Club property that support our core beliefs and programs. To attend each excursion, members must return signed permission slips and any necessary fees prior to leaving. Most sign-ups are taken on a first-come, first-serve basis (meaning eligible members who return the required permission slip and pay associated fees). As part of disciplinary consequences, members may be excluded from field trips. Please remember all of our Club rules extend to field trips. Members who fail to follow our rules and general Club expectations for appropriate behavior will prompt an immediate call to a parent/guardian to remove that member from the field trip at their own cost. A parent/guardian **MUST** be available by telephone at all times during any Club-sponsored field trips in the event the staff needs to contact them.

VOLUNTEERS

We welcome volunteers at the Boys and Girls Club of Albany. If you are interested in volunteering please contact us at info@bgc-albany.org or call 541.926.6666. All volunteers must pass a background check provided by the Club. Volunteer orientation is required before placement of prospective volunteers.

DONATIONS

The actual cost for our program per child is \$1,000 per year. Our goal is to keep our membership fee as low as possible so as to not exclude anyone based on economic circumstances. If you would like to help by making a cash donation or in-kind donation to our kids, please see your Club Director. All donations are tax-deductible.

QUESTIONS OR COMMENTS?

1215 HILL ST. SE
ALBANY, OR 97321
WWW.BGC-ALBANY.ORG
541-926-6666 (RON LONEY CAMPUS)
541-619-9383 (WAVERLY CAMPUS)
541-926-0531 FAX
INFO@BGC-ALBANY.ORG

1ST-2ND ELEMENTARY PROGRAM
elementary@bgc-albany.org
541-926-6666 ext. 256

3RD-5TH ELEMENTARY PROGRAM
elementary@bgc-albany.org
541-926-6666 ext. 204

WAVERLY SATELLITE SITE
waverly@bgc-albany.org
541-619-9383

TEEN PROGRAM
teencenter@bgc-albany.org
541-926-6666 ext. 254

ATHLETICS DEPARTMENT
athletics.department@bgc-albany.org
541-926-6666 ext. 213



STAY CONNECTED!

**SCAN TO FOLLOW US ON SOCIAL MEDIA,
FOLLOW OUR NEWSLETTER, VIEW OUR CALENDAR, AND MORE!**

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